



# Community-led Development

## *10 Top Tips from Inspiring Communities*

1. Start from where you are. Be clear on your “why.”
2. Talk. Have lots of conversations, ask powerful questions, and actively build trust and relationships.
3. Focus on community priorities and timelines.
4. Identify assets, strengths and what the community does well already.
5. Look for bright spots. Go where the energy is and invest in people and their passions.
6. Start small and achievable. Aspire to build community through all that you do, know that one thing frequently leads to another.
7. Do things with others. Collaboration brings new ideas, resources, and energy for possibilities.
8. Create something visible - seeing is believing and generates momentum.
9. Anticipate ‘mess’, paradoxes & uncertainty – it’s the way it is!
10. Be creative, have fun and strive for results. Help grow a local culture of learning, reflection and celebration.

### **Great Resource Links**

A Whole New World — Funding and Commissioning in Complexity

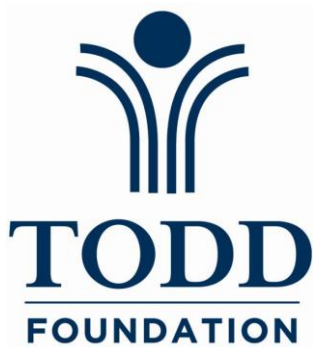
<https://collaboratecic.com/a-whole-new-world-funding-and-commissioning-in-complexity-12b6bdc2abd8>

Collective Impact 3.0 – Tamarack Institute of Community Engagement

<http://www.tamarackcommunity.ca/library/collective-impact-3.0-an-evolving-framework-for-community-change>

CLD Theory of Change

<http://inspiringcommunities.org.nz/our-theory-of-change/>



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## *Funder 10 Top Tips from The Todd Foundation*

1. Leverage risk and learn together. Consider partnering with others if you're new to CLD.
2. Progress over perfection. Contribute resources towards enabling healthier 'systems' instead of an unrealistic end state.
3. Give communities space. Allow time for communities to tell you their priorities and timelines.
4. Increase trust, decrease bureaucracy. As you decide to trust and partner with a community, reduce application processes at every step along the way.
5. Increase your understanding. Find out what the community see as important assets, and who they perceive as key local leaders. Find out what the community is already doing well.
6. Adapt reporting requirements. Ask the community when it's best to visit and learn from their project's impact. Try not to hold onto pre-determined reporting times which is often out of whack with milestones.
7. More than money. Be aware of all the other things you can provide to local initiatives where required/requested (i.e. time, networking, input/feedback.)
8. Evidence is important. It's also important to acknowledge that evidence only provides part of the answers.
9. Stay calm and carry on. Be ok about messy projects, some things may not work along the way. This is quite normal when exploring new ideas aiming to fix old and reoccurring problems.
10. Stick with them. It's often not until the 4<sup>th</sup> or 5<sup>th</sup> iteration of a project that clarity and impact starts to emerge and learnings turn into wisdom. Interestingly, by then our funding relationships have often moved on to something else.....