



# Power & Participation.

With David Hanna, Lizzie Makalio, Angie Tangaere

Hosted by Inspiring Communities' Denise Bijoux.



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## WELCOME

1. Please ensure your sound / audio is turned off.
2. Please use the Q&A chat box to participate in our Q&A session toward the end of our webinar.
3. Please change your screen to gallery view to view all speakers.
4. A recording of this session will be sent to you via the email addressed you registered with.

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**Karakia timatanga**

***Tūtawa mai i raro***

***Tūtawa mai i roto***

***Tūtawa mai i waho***

***Kia tau ai te mauri tū***

***Te Mauri ora kite katoa***

***Hāumi e, hui e, tāiki e***

***We summons from above, below, within***

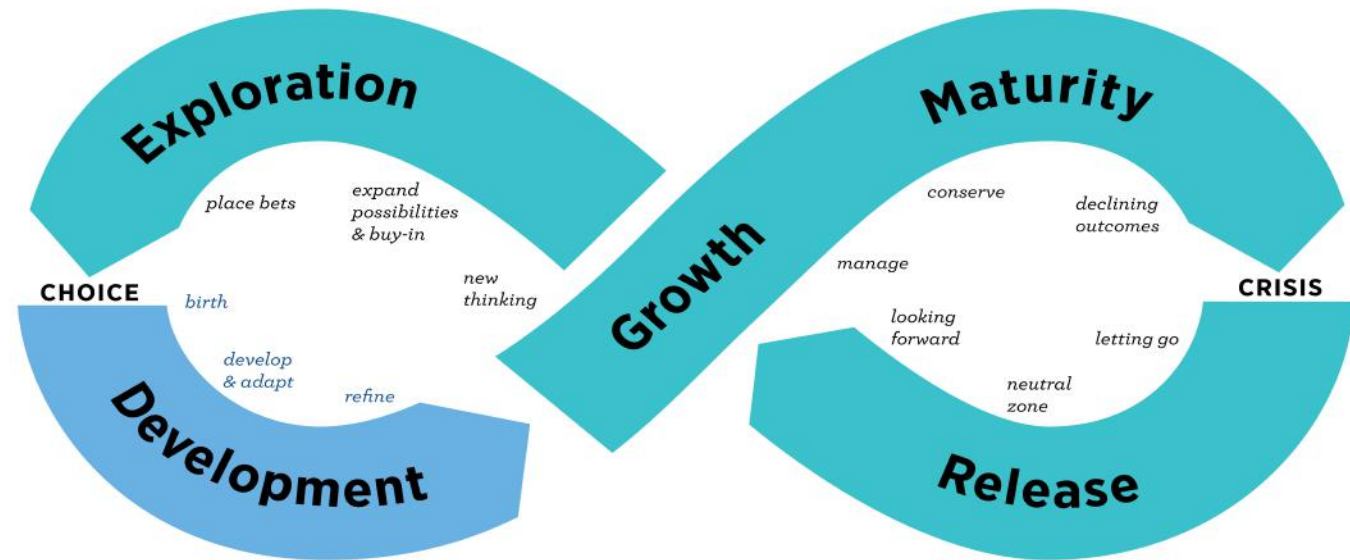
***and the surrounding environment***

***the Universal vitality to infuse and enrich all present***

***Unified, connected, and blessed.***

**ECO-CYCLE –  
supporting the  
flow of power**

**Dynamic organic process – applies to all  
human systems**



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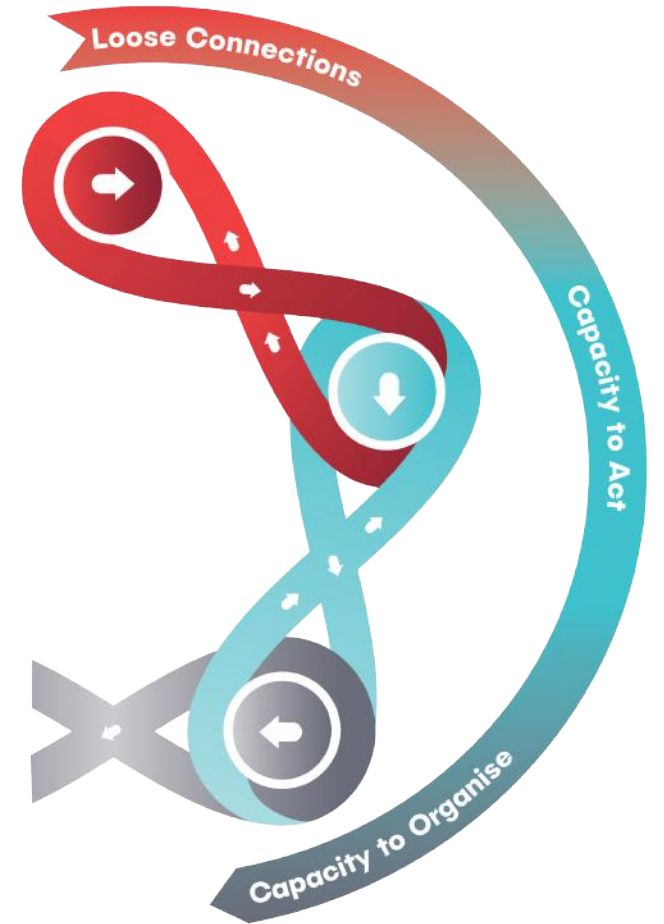
# Ngā Mātāpono/ Principles to empower

- **Grow shared local visions** – *power to shape vision*
- **Build from strengths** – *reclaims power / capacity of everyone*
- **Work with diverse people and sectors** – *include groups marginalised*
- **Grow collaborative local leadership** – *affirm leadership of people frequently invisible / ignored*
- **Learn by doing** – *knowledge is power, open learning and active doing grows the shared power of knowledge*



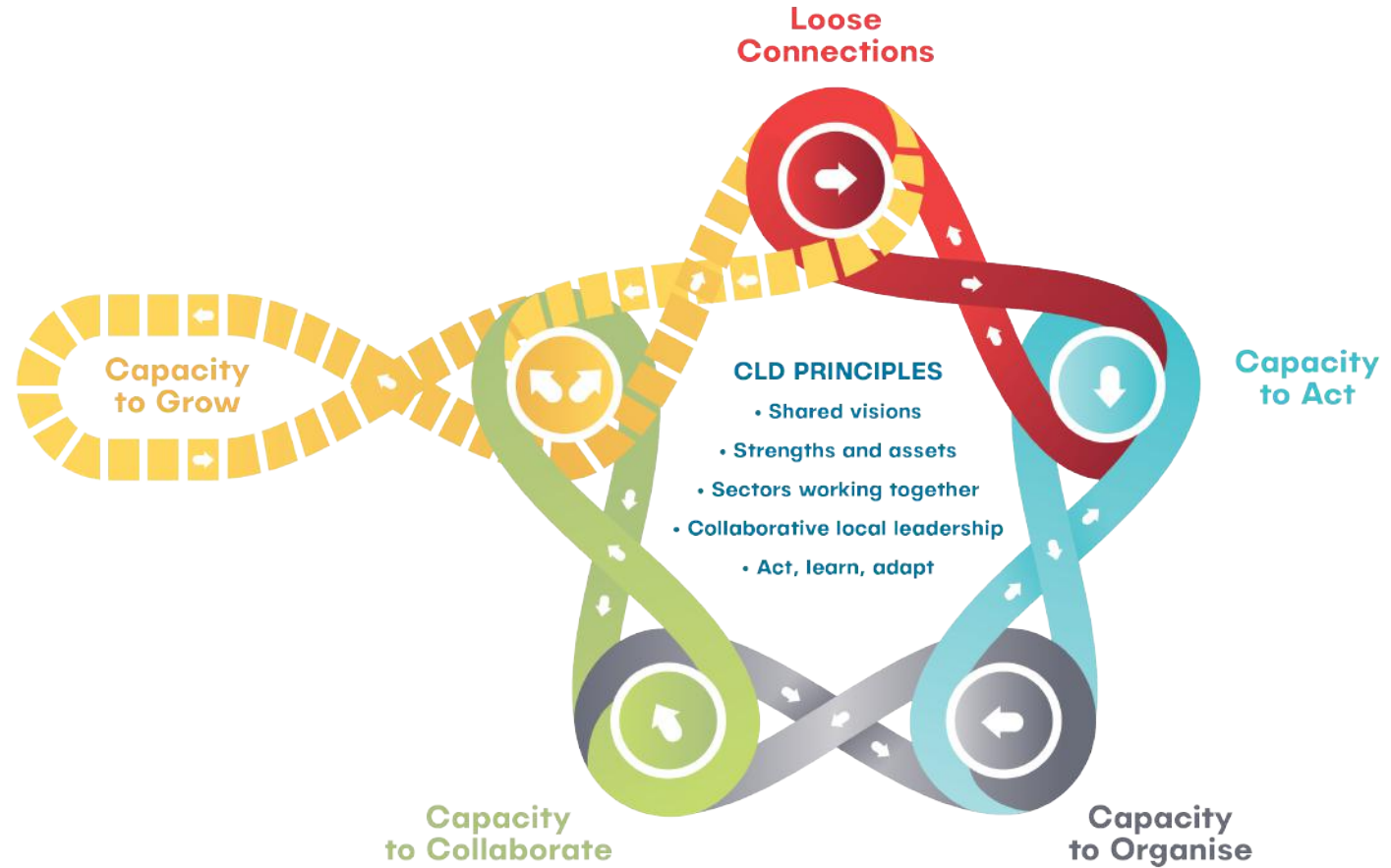
# Theory of Change and Power

- Movement around eco-cycle represents growing capacity
- Development requires stability, leadership, space to reflect and learn, exercising the principles
- Never a straight-line
- Communities claim their power and can impact on problem, exploit an opportunity and through using this approach



# Theory of Change and Power

The flow and sharing of power is critical for this approach to have influence. The blocking and hoarding of power undermines positive outcomes.



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## Helpful Hints ...

- Move away from focusing on power based on authority or access to wealth (E.G just inviting CEO's of community organisations)
- Acknowledge historical injustice embedded in institutional arrangements – not a level playing field. Design processes to privilege groups / people not regarded as in dominant group
- Ultimately everyone needs to feel comfortable in their identity – noting this can be dynamic process
- A CLD journey is a learning journey and people with historical/ institutional privilege need to be open to honest reflection, feedback and letting go of assumptions and behaviours
- Conversely people who have been excluded need to be open to new ways of interacting that are beyond binary 'us/them' paradigm





# PEOPLE'S VOICES

Porirua, Wednesday 4 March, 2020



# Tāmaki Herehere ki te Tonga

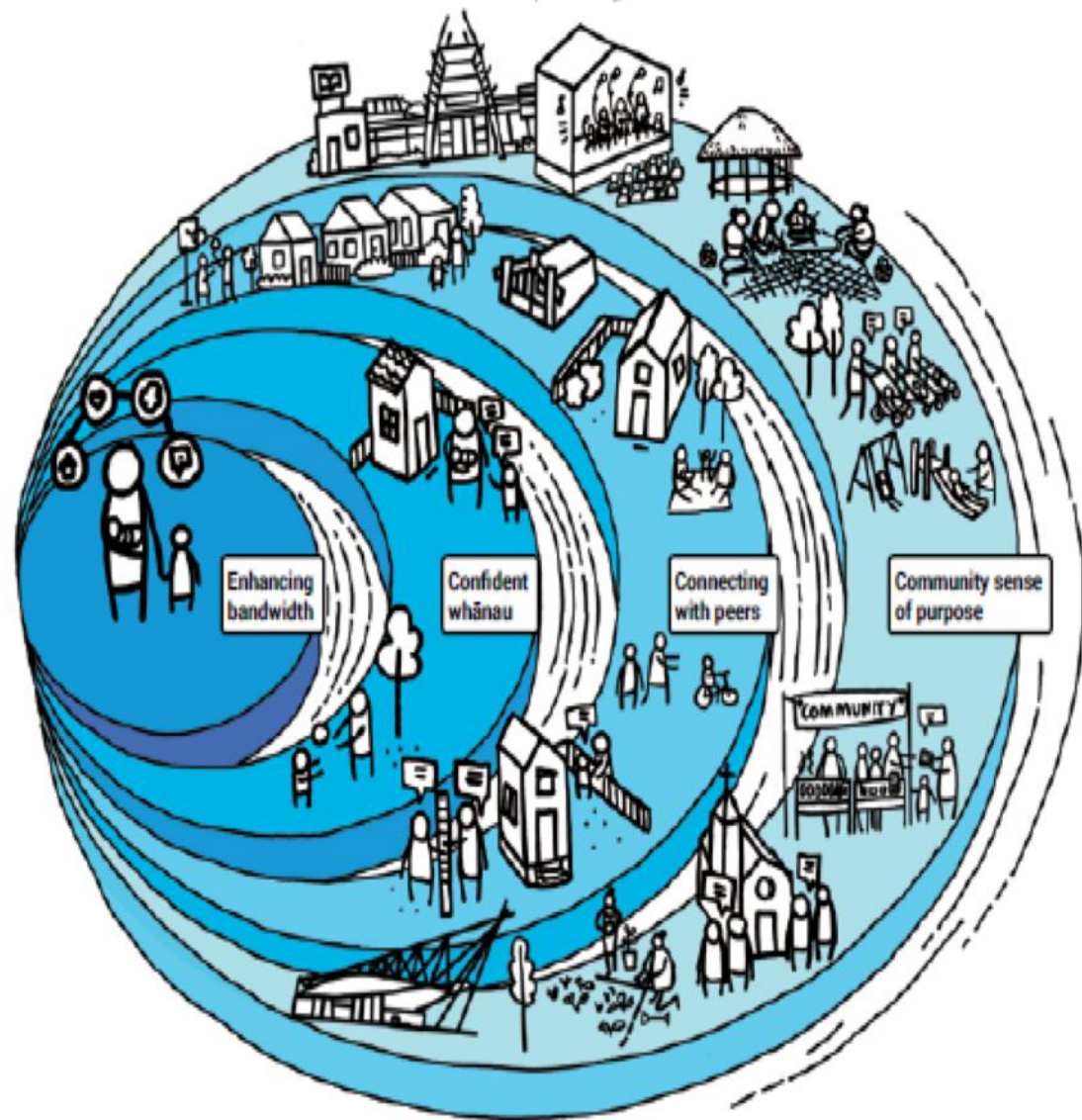
## The Southern Initiative

- Local government place-based initiative

- Social, economic, community, environmental and cultural innovation

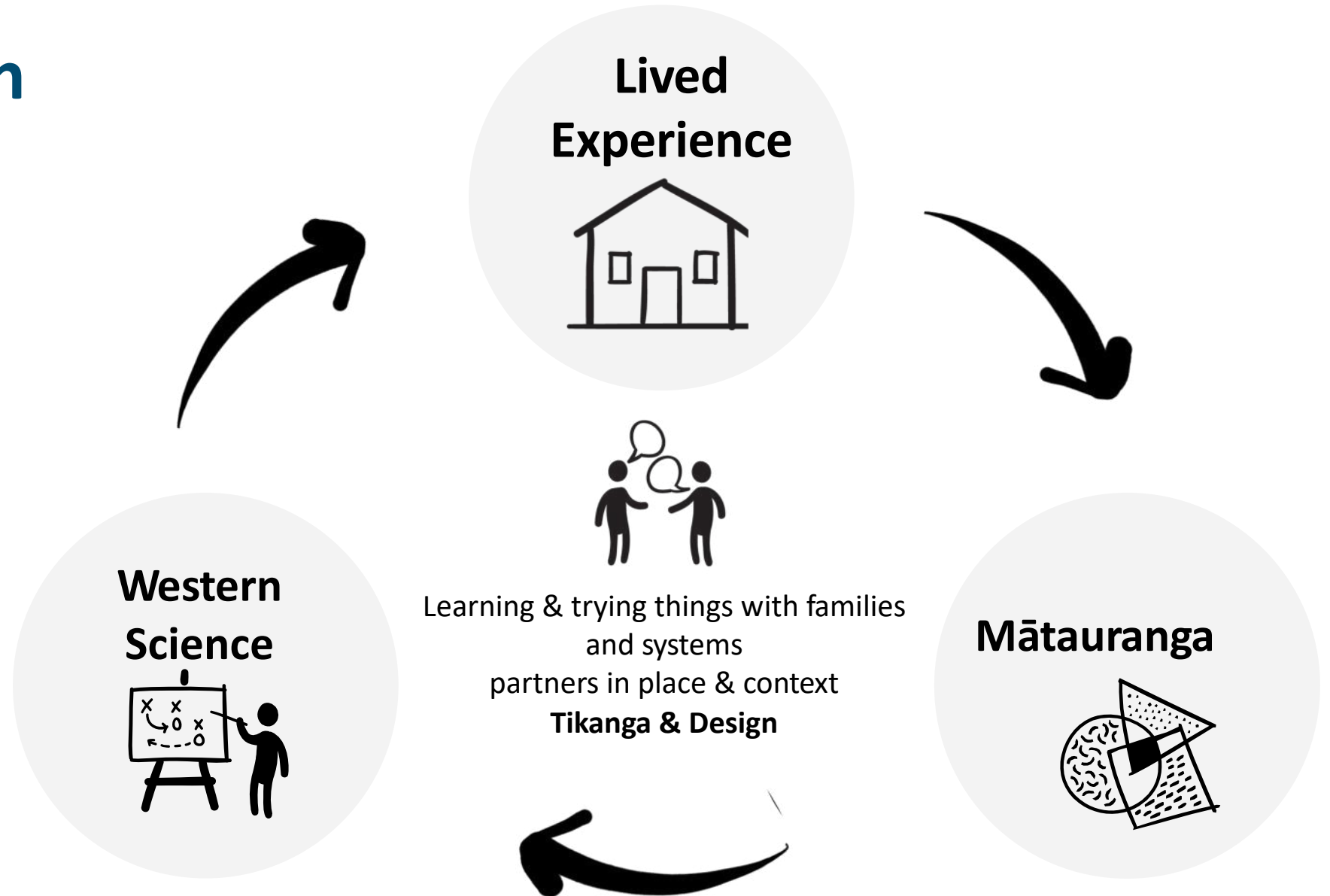
E.G:

Tamariki wellbeing, Uptempo,  
Youth Economy, Amotai  
Early years, Shared Prosperity,  
Healthy infrastructure  
Innovation & Tech



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# Our approach



<b>Principle</b>	<b>Application for Whānau Led Innovation.</b>
<b>Manaakitanga</b>	<b>Whānau feel welcome and nurtured. Hosting whānau in a caring way, which removes any barriers to participation.</b>
<b>Whanaungatanga</b>	<b>Establishing genuine relationships in culturally appropriate ways. Supporting trust through positive connections.</b>
<b>Tino Rangatiratanga</b>	<b>Supporting whānau autonomy within the process. Consciously considering how we enable whānau decision making opportunities.</b>
<b>Mana</b>	<b>Acknowledging the inherent power and influence of whānau . Ensuring active power sharing within the process.</b>
<b>Ako</b>	<b>Creating a positive, mutually reinforcing learning environment.</b>

# Conceptualising Power

**Power and  
influence  
structures**

Historical and structural  
contribution to inequity

**System settings**

Intergenerational  
trauma

Resources and  
mandate

Legitimation,  
reinforcement and  
measurement

Deficit, intervention  
and crisis responses

**Whānau outcomes**

Social capital  
and networks  
and spaces



# WE SPEAK, YOU LISTEN

DECISIONS MADE ABOUT US, WITHOUT US

PEOPLE'S VOICES FORUM  
#wespeakyoulisten

You call us 'hard to reach'.  
So we are reaching out to you.  
The system is failing us, we want to share how  
we are trying to respond positively...  
It's time that we talked, and you listened.

**2010s plus**  
Bandaid solutions being developed and delivered by well meaning officials with little or no input from the people who are impacted.

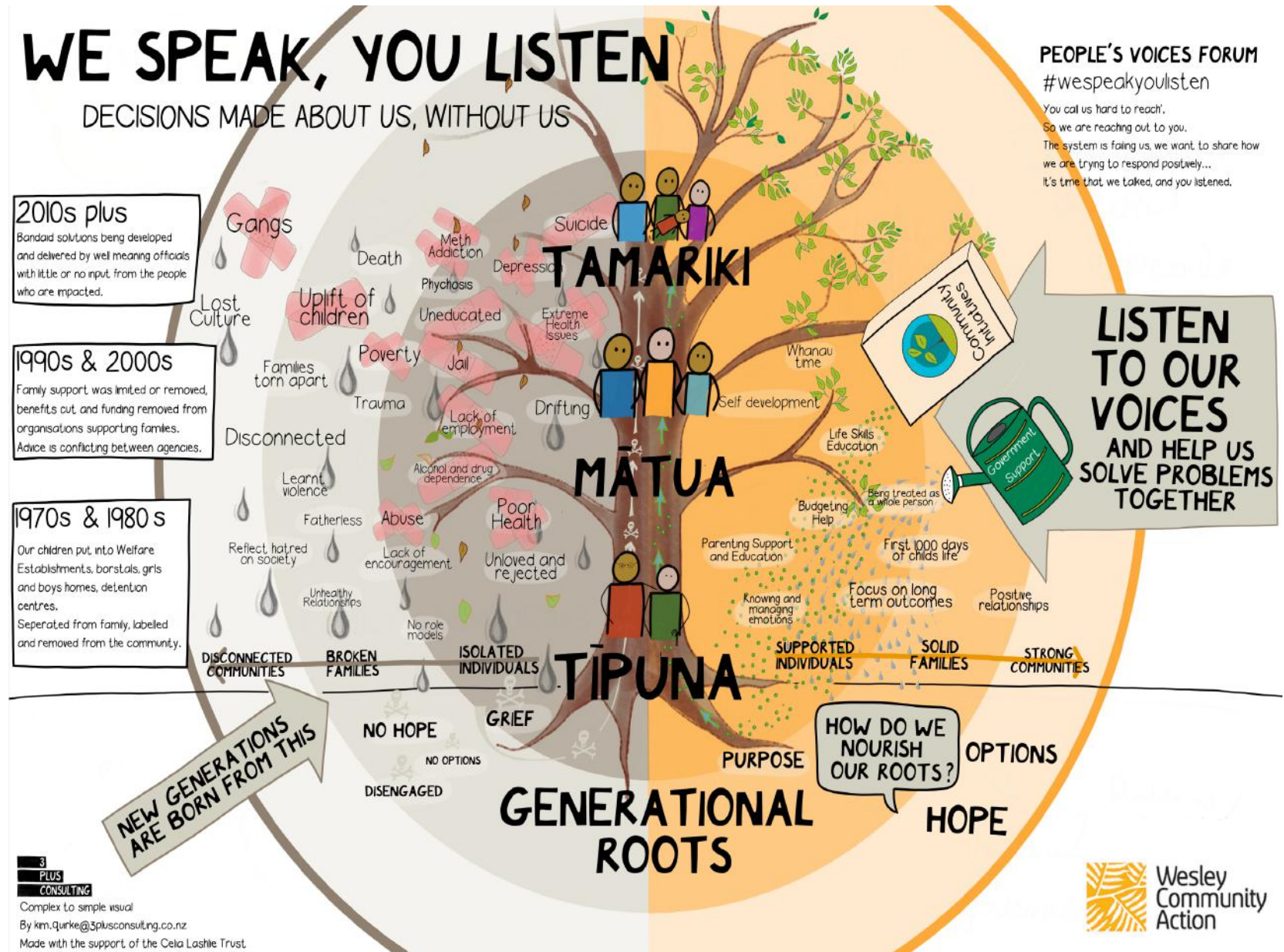
**1990s & 2000s**  
Family support was limited or removed, benefits cut, and funding removed from organisations supporting families. Advice is conflicting between agencies.

**1970s & 1980s**  
Our children put into Welfare Establishments, borstals, gris and boys homes, detention centres. Separated from family, labeled and removed from the community.

NEW GENERATIONS ARE BORN FROM THIS

HOW DO WE NOURISH OUR ROOTS?  
PURPOSE  
HOPE  
OPTIONS

LISTEN TO OUR VOICES AND HELP US SOLVE PROBLEMS TOGETHER



3 PLUS CONSULTING  
Complex to simple visual  
By km.quirke@3plusconsulting.co.nz  
Made with the support of the Cela Lashie Trust.



# You are what you're exposed to?

'Williams brothers' both leaders with Power & Potential



# The Heke's & The Brady's

## How does the work you do make an impact!





## We are all victims of culture!

*In order to design a future of positive change, we must first become expert at changing our minds.*

*- Jacque Fresco*

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## **FREE 1:2:1 PEER MENTORING AVAILABLE**

Get support as and how you need it for your Community-Led Development mahi.

Our one-hour CLD Clinics provide you with access to expert advice on the specific tools and practices relevant to your organisation, project or desired outcome.

**[www.inspiringcommunities.org.nz/training/connect](http://www.inspiringcommunities.org.nz/training/connect)**

# POWERDIGM

COMMUNITY CHANGEMAKERS

Inspiring Communities' consultancy arm *Powerdigm* provides services to help agencies and organisations navigate authentic community engagement and innovation.

## WE ARE:

- A collective of associates experienced in community innovation and change.
- Effective in authentic collaboration, policy development, co-design, formative evaluation and sustainable transformation.
- Grounded by proven practice, evidence and relationships, and working to powerfully shift Aotearoa toward our new business-as-usual.

[www.powerdigm.org.nz](http://www.powerdigm.org.nz)

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*Unuhia, unuhia  
Unuhia ki te uru tapu nui  
Kia wātea, kia māmā, te ngākau,  
te tinana, te wairua i te ara takatā  
Koia rā e Rongo, whakairia ake ki runga  
Kia tina! TINA! Hui e! TĀIKI E!*

*Draw on, draw on,  
Draw on the supreme sacredness  
To clear, to free the heart, the body and the spirit of mankind  
Rongo, suspended high above us  
Draw together!  
Affirm!*