



### **Brokering collaboration**

4 March 2025 Facilitated by Belinda Gorman





# What do we mean by collaboration?

What is your definition?

The process of two or more people, entities or organisations working together to complete a task or achieve a goal.

Cambridge Dictionary



# High Level of relationship building, commitment accountability shared and

#### Low

## Relationship continuum

#### Share Resources or Approaches

- Get together on specific issues
- Some exchange of practices, resources
- Relationship open to development
- Autonomy on issue may be reduced

### Share Work on Projects

- Plan together
- Relationships invested in
- May be new processes, structures, relationships
- Commitment to pool resources and practices
- Autonomy on projects reduced

#### Share Responsibility

- Interdependence to achieve results
- Shared goals & co-created plans
- New processes and structures possible
- Formal agreements about what and how of partnering
- Commitment to mutual benefits & accountability
- Sustaining relationships
- Autonomy on initiative reduced

Process:

Networking

**Share Information** 

in person, on-line

Occasional exchanges

May share information

on common issues

Autonomy retained

Co-operating Co-ordinating

Collaborating

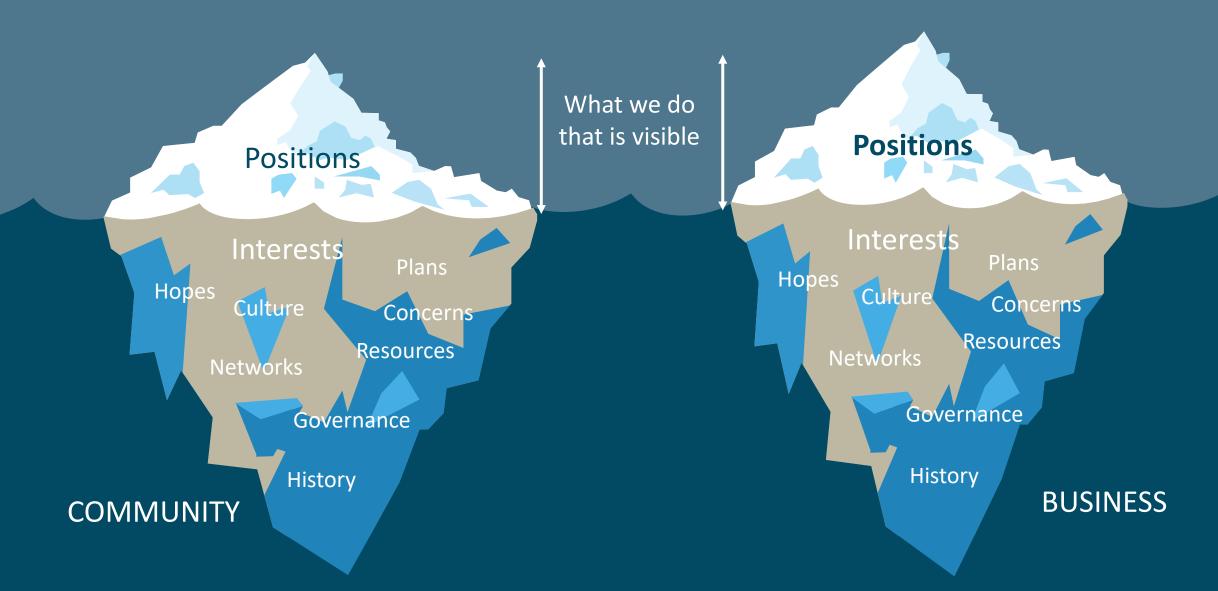
**Partnering** 

Adapted by Trish Hall, Thought Partners, from multiple sources.

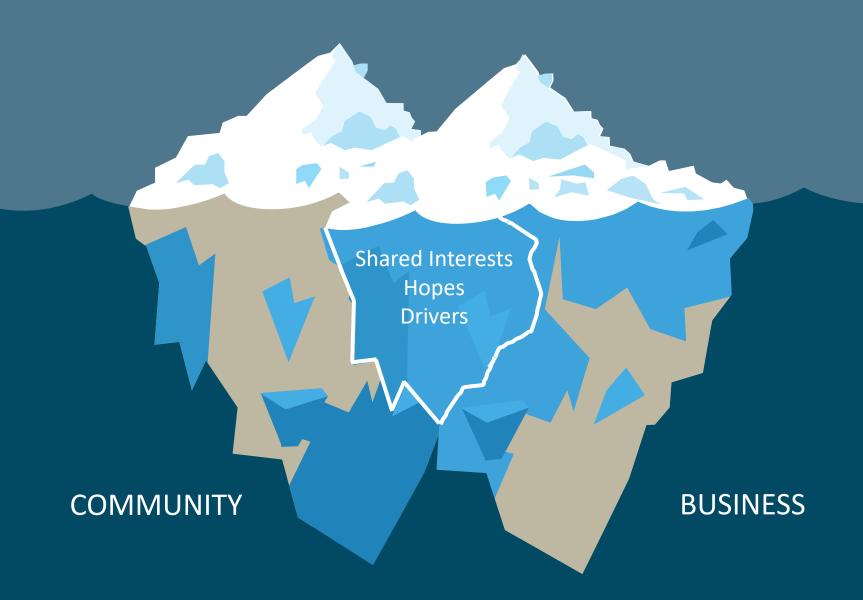




#### Deepen understanding by getting under the waterline



#### This will enable you to identify shared interests



# Important questions to explore

- 1. Do we have a shared purpose/ vision?
- 2. Do our drivers (objectives) and underlying interests in collaborating align?
- 3. What concerns or potential risks exist in collaborating?
- 4. What resources/ contributions might we need and bring? Both financial and non-financial
- 5. How are we going to work together?



#### Table exercise

TABLE 1: Why might business want to collaborate with the community?

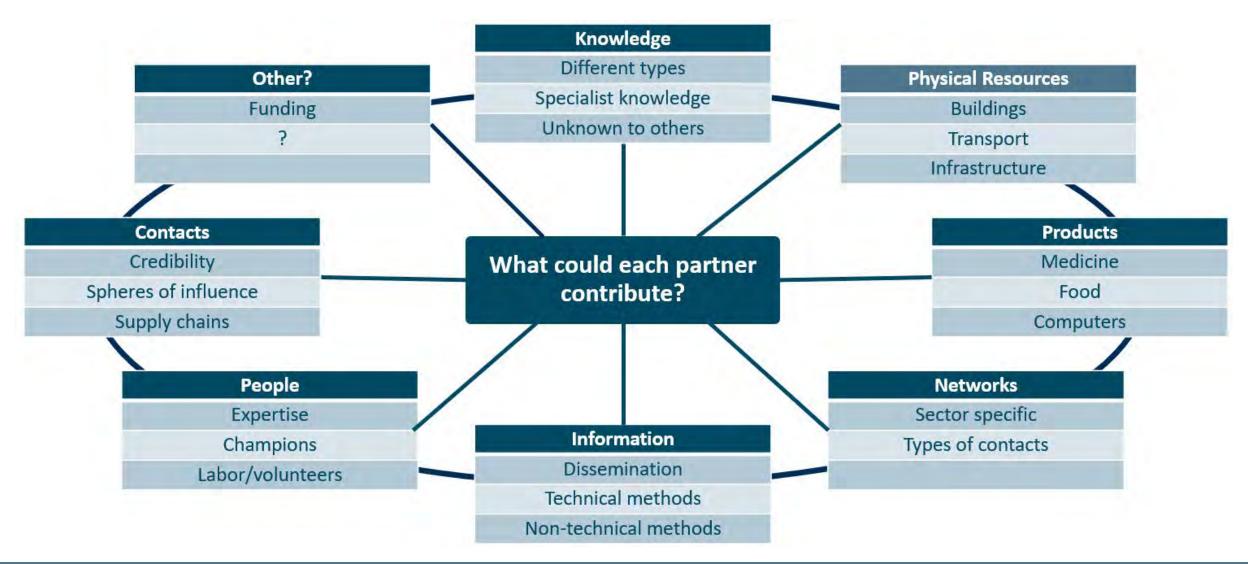
TABLE 2: What resources might business contribute?

TABLE 3: What concerns might business have about collaborating with the community?

TABLE 4: How is business perceived (stereotyped) by the community?



## Resources / contributions mapping



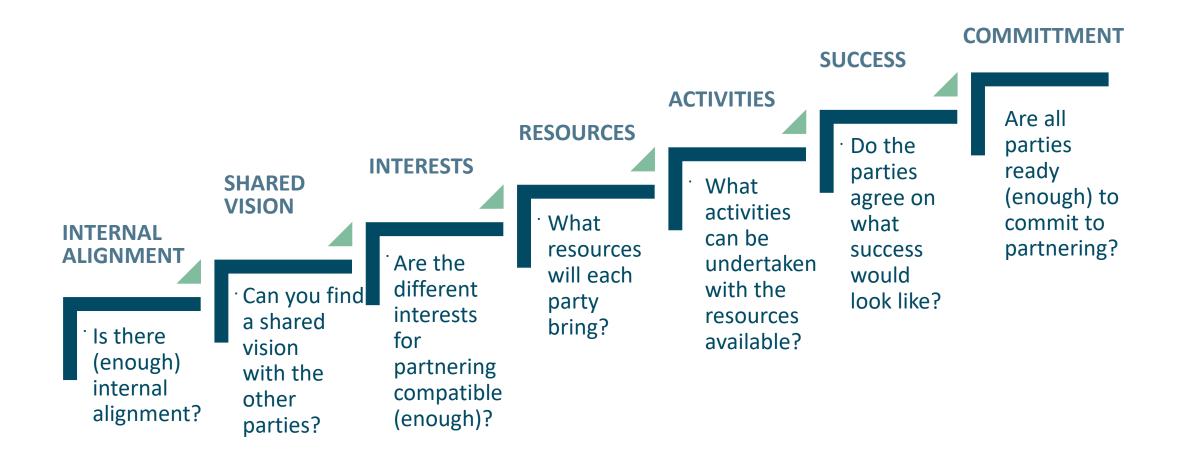


It is important to explore these questions with both:

- 1. Your organisation/ community
- 2. The organisation/ community you hope to collaborate with

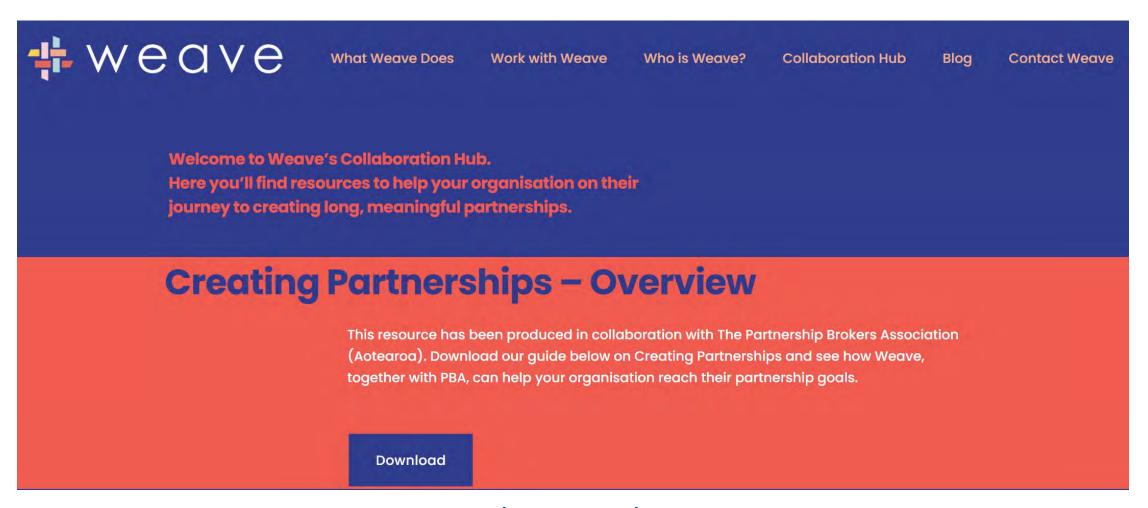


### Step by step to reaching agreement





#### Resources



www.workingtogether.org.nz



# Partnership Brokers Training

Our 2025 public programme includes 4 x 2-hour online interactive webinars and 3-days in-person training in Wellington, as follows:



#### Online learning sessions:

We will explore key partnering frameworks and how these apply in your partnerships.

Four online sessions:

Online session dates and times for our next public programme:

10.30am - 12.30pm Wednesday 5, 12, 19 and 26 November 2025.



#### In-person practice sessions:

Learning will become more experiential as we will explore a partnership scenario & focus on building key skills.

Three in-person sessions:

In-person session dates and times for our next public programme:

8.45am - 5pm Tuesday 2 - Thursday 4
December 2025.

"It made me re-evaluate what it truly means to be in partnership.
The course has helped me understand the benefits of partnership,
as well as understanding the many challenges. I have learnt where
my strengths lie and areas I can improve."

"I have been hugely impacted by this course. The ability to step back and look at all our external partnerships and consider how we can make more impact with each of them has been timely. It has also provided me with a framework to consider new partnerships."



www.partnershipbrokers.org



# Thank you for joining us today

