



# Evaluating impact and demonstrating value of community development mahi

HĀPORI AOTEAROA CONFERENCE MARCH 4 2025

Presented by:

Donna Provoost (Powerdigm) & Liz Flaherty (SocialLink)





**Hapori**  
Aotearoa  
Growing communities together

# NAU MAI, HAERE MAI!



**Community  
Insights**

Community Insights is a division of

**Socialink** | Western  
Bay of Plenty  
Building a Thriving Social Sector

**POWERDIGM**  
COMMUNITY CHANGEMAKERS

POWERED BY  
**Inspiring  
Communities**  
*Local wisdom<sup>2</sup>*

# Today we aim to provide:

- ❖ **An update on social investment and how it links to social impact**
- ❖ **An overview of some work underway to help demonstrate social impact**
- ❖ **Some examples of methodologies and tools for mapping social impact**



# SocialLink

Tūhono Pāpori

Building a Thriving Social Sector

Western

Bay of Plenty

SocialLink offers free or subsidised services to support  
For-Purpose Organisations



Community  
Insights



Volunteering  
SERVICES



Whakamana  
Tangata



The  
Kollektive™

- Advocacy
- Business Heroes Directory
- Collaborative Practice
- Community Insights data support
- Funding & Financial Support
- Organisational Support
- Learning & Development workshops

- Management of The Kollektive
- Mentoring Programme
- Research
- SOS - Senior Operational Support
- Volunteering Services
- Whakamana Tangata

[www.sociallink.org.nz](http://www.sociallink.org.nz)

# POWERDIGM

COMMUNITY CHANGEMAKERS

Inspiring  
Communities  
*Local wisdom?*

COMMUNITY INSIGHTS KNOWLEDGE KETE TRAINING CONSULTING ABOUT US

## Promoting community-led development (CLD) in Aotearoa.

Nāu te rourou, nāku te rourou,  
ka ora ai te iwi.  
With your food basket and my  
food basket the people will  
thrive.



## POWERDIGM

[Home](#) [Our Collective](#) [Services](#) [Connect](#)

Shaping System-Wide Change  
Through Community-Led  
Innovation

# Setting the scene

- Social investment and the rise of the SROIs
- SROI as a measurement and reporting tool
- Measuring what matters
  - do we understand what is being asked, and is that even the right question?
  - how do we best prepare our organisations?



# What is triggering the changes in social impact measures?

## Government want to spend public funds well, and are expecting more evidence to justify that spend:

- The government is adopting a **social investment** approach to inform its investment in social services and this will shift expectations on providers to demonstrate their effectiveness.
- This is putting a spotlight on how we understand people needs and the impact of services using **data and other evidence**, including greater expectation on tracking, monitoring and **reporting impact**.
- It boils down to assessing evidence to determine which services and interventions have the greatest return and investing in these; funding interventions that work.

*“Social Investment is about driving better outcomes from the investment government makes to deliver social services, particularly for our most vulnerable”*

Minister of Social Investment, Hon. Nicola Willis

# SIA have a new mandate and priorities

**The Social Investment Agency (SIA) is tasked with leading and advising on the application of a social investment approach for government:**

- Established a Board to provide the Minister and SIA with independent advice
- Establishing a Social Investment Fund – *further announcements expected in coming weeks*
- Developing social investment tools for agencies like MSD, Police and Oranga Tamariki and setting standards for these agencies drive consistency in social investment practice (for the BIG social service spend)
- Developing prototype “outcomes contracts” to replace the current set outputs-focused contracts (working with 6 large providers)

**Strong focus on the systematic use of data, evidence and analytics is critical to the SIA approach:**

- Using the Integrated Data Infrastructure as a key tool to assess outcomes and long-term impacts
- Launched the **Regional Data Explorer** to provide local data on key indicators  
[Regional Data Explorer | Social Investment Agency](#)
- Pointing to tools including Social Return on Investment (SROI) as part of the toolbox



But its not  
just about  
government

The philanthropic sector is also putting greater scrutiny on where they spend their charitable investment:

- The October 2024 issue of Philanthropy News is dedicated to “Creating and Measuring Social Impact”
- The sector are grappling with many of the challenges of making hard choices on what (and who) to fund



*If you want to see improvement and see if you are creating impact, you have to understand what problem you're trying to solve, the change you're trying to make, and what kind of change it is you value, otherwise it's going to be hard to figure out if you're making any progress.*

Rahul Watson Govindan Chief Executive of Philanthropy New Zealand

# What about the SROI's?

## The Theory:

A **Social Return on Investment (SROI)** measure evaluates the **social, environmental, and economic value** created by an activity or organisation, compared to the resources invested. It goes beyond financial returns by assigning a monetary value to social and environmental benefits, helping stakeholders understand the broader impact of their investments. It tells you the value of your investment, your return, for each dollar invested, in current value.

## The Practice:

Use estimates of impact from previous research, selects the most significant and those with data that can be monetised. Ignore indirect and complex impacts.

## SROIs work best when...

- comparing investment options of similar nature
- there are tangible outcomes are direct attribution
- the impacts are achieved in a short period
- there is compelling existing research and evidence (such as randomized control data and IDI data)
- Investment and outcomes are able to be monetised

The tool isn't  
good or bad, it  
is about  
whether it is  
right for the job



Are we  
measuring  
what  
matters?

Language is part of the problem...

What is **value**?

What is **investment**?

What about **impact**?

# Language is part of the problem...

What is **value**? *Is it what matters or is it how much it costs? What about cultural dimensions?*

What is **investment**? *Is it financial input or effort expended across many dimensions?*

What about **impact**? *Is it cash return or a change in the status?*

We have different meaning in different contexts and cultures, and often use same words for different things.

Instead of ... ***“what is your return on investment?”***

We could ask ... ***“how are you supporting and generating desirable change?”***

Or ... ***“what is your social impact?”***

Are we  
measuring  
what  
matters?

# What is Social Impact?

**Social Impact** means creating positive changes that improve people's lives and the environment. It is about making a lasting difference in communities by addressing important challenges.

When we look at all the domains of **wellbeing**, there are always those addressing social and cultural impact.

- They might have different labels, but they are the core areas that community programmes, resources and initiatives are critical.
- Sometimes these are referred to as the “co-benefits” of a programme or service, but actually we know these are equally as important other domains.

# Navigating a DIY approach to demonstrate your social impact

What we value, how we measure and report impact – it is still open for us to shape


**Powerdigm are convening expertise across the sector to produce a simplified, DIY approach to demonstrating your social impact.**

- Navigates a pathway thru the most relevant of existing resources and guidance
- Bite-sized pieces – videos, PPT stacks, links to most relevant info
- Examples from Aotearoa
- Culturally relevant and community focused
- Shine a spotlight on areas you might need additional support

**The product will be an open-sourced website that takes you on a tour of key topics and links you to further information**







**Keep checking you are on course --** reflect on what's working, what's not, and how to improve.

**Track your journey –** Measure how far you have come and the side routes that have added social impact

**Share the maps and stories of your journey --** communicating impact pulls all the elements together to demonstrate impact and inspire action

**Values and Principles as your compass --** Ensure your work is driven by your values and anchored in your culture.

**Stock up on supplies –** ensure you have the internal strengths, expertise, and systems to create sustainable impact you desire

**Charting your course –** map where you want to go



# Stops on the waka tour

1. Values and Principles as your compass -- Ensure your work is driven by your values and anchored in your culture.
2. Charting your course – Figure out where you want to go.
3. Stock up on supplies – ensure you have the internal strengths, expertise, and systems to create sustainable impact you desire.
4. Track your journey – Measure how far you have come and the side routes that have added social impact.
5. Keep checking you are on course -- reflect on what's working, what's not, and how to improve.
6. Share the maps and stories of your journey -- communicating impact pulls all the elements together to demonstrate impact and inspire action.



# Measuring Social Impact - PRACTICE EXAMPLES





**MANA KAI  
MANA ORA**  
Western Bay of Plenty Kai Resilience



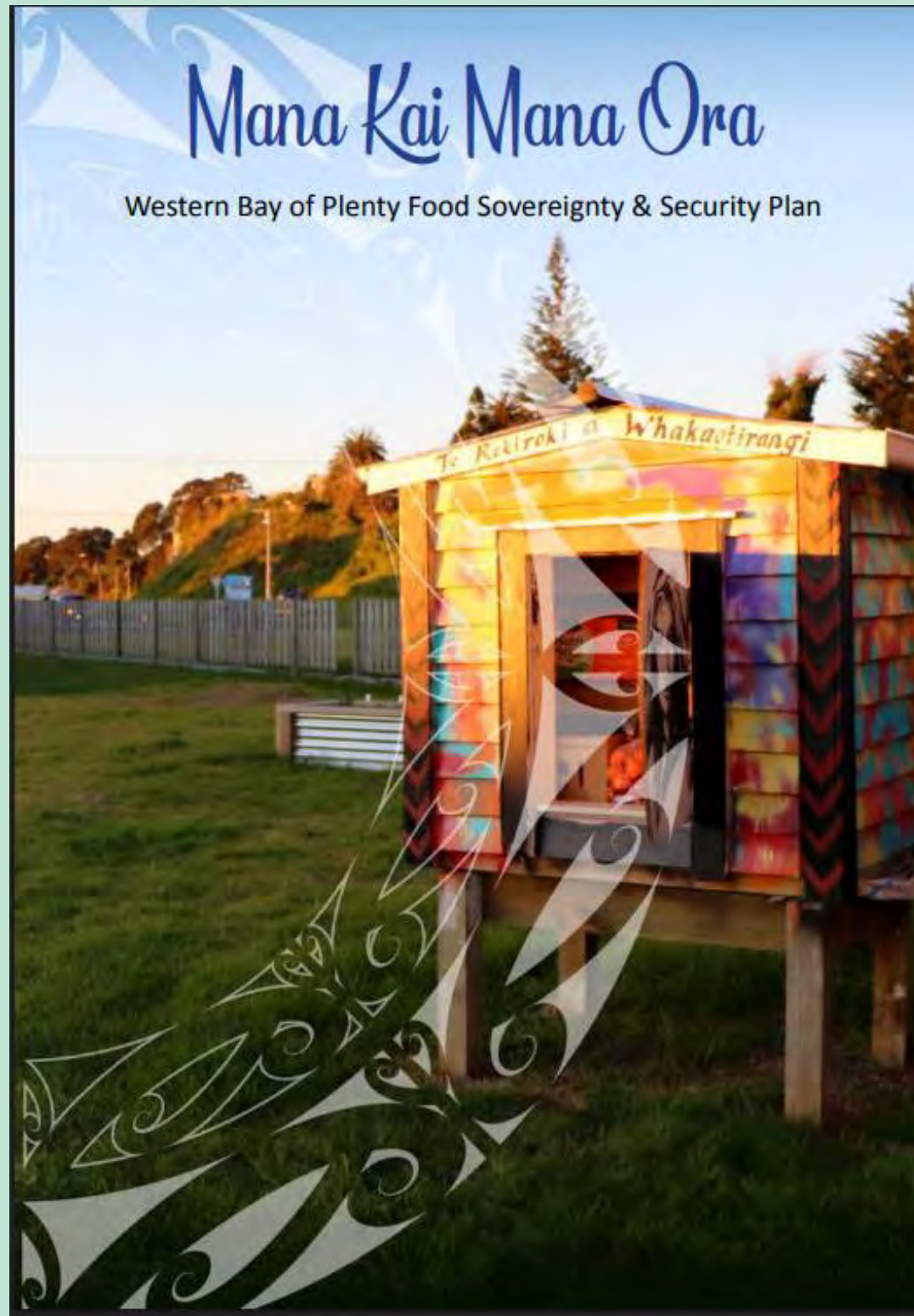
## **Kai Sovereignty & Security**

Through sovereignty, we can create long-term food security

**We believe people have a right to healthy, culturally appropriate and affordable kai. We believe building a local food system will ensure a kai secure, and well connected community.**

We are tangata whenua and tangata tiriti growers, gardeners, community service providers and whānau.

<https://manakaimanaora.nz/>



## Tā Mātou Moemoeā Our Vision

### **A kai secure and well-connected community**

**By 2030 Western Bay of Plenty communities will be kai secure, where all people will have access to healthy, culturally appropriate, and affordable kai and able to connect with an active Kai community network to learn, share and grow kai for ourselves and to share with others.**

**Our local food system will be environmentally responsible and resilient supported by ecosystems that are flourishing because of responsible land and water stewardship.**

A co-ordinated approach underpinned by:

### **Manaakitanga**

Healthy Kai Access so No-one is Hungry

### **Rangatiratanga**

Grow a Connected, Flourishing and Ethical  
WBOP Food System

### **Ūkaipotanga**

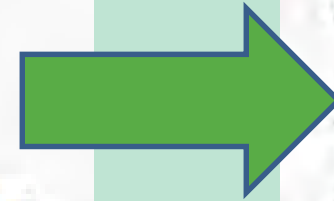
Nurture Connected Community-led Wānanga  
and Sharing of Knowledge

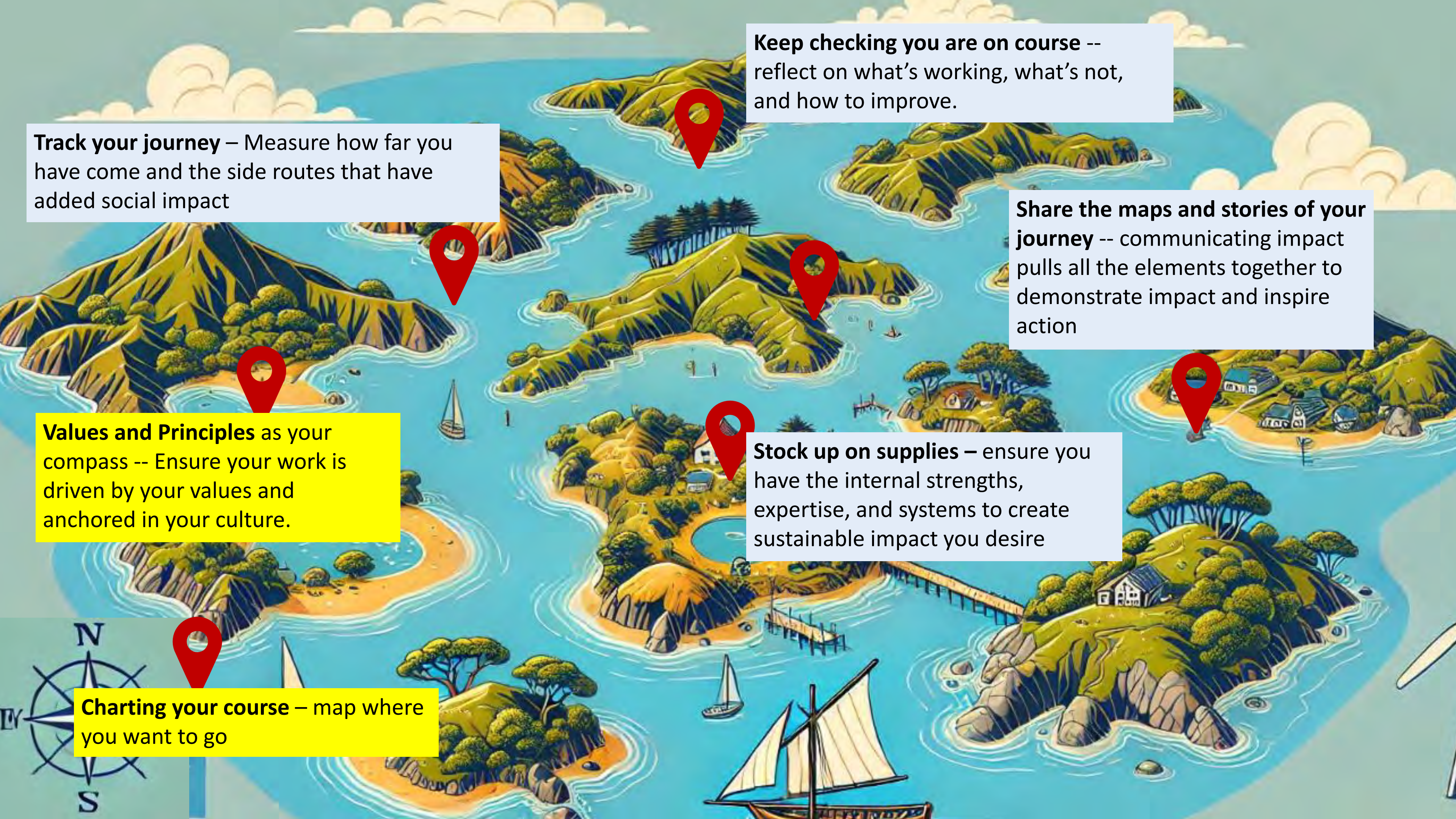
### **Kotahitanga**

Connected Communications

### **Kaitiakitanga**

Cultivate Caring for our Environment





**Keep checking you are on course** -- reflect on what's working, what's not, and how to improve.

**Track your journey** – Measure how far you have come and the side routes that have added social impact

**Share the maps and stories of your journey** -- communicating impact pulls all the elements together to demonstrate impact and inspire action

**Values and Principles as your compass** -- Ensure your work is driven by your values and anchored in your culture.

**Stock up on supplies** – ensure you have the internal strengths, expertise, and systems to create sustainable impact you desire

**Charting your course** – map where you want to go

# Ko wai tātou? Who are we? What are we achieving? How do we know?

What is our kaupapa?  
The whakapapa of the  
work we do?  
(Purpose, Objectives, History)

He aha tā tātou mahi?  
What is our mahi?  
What do we deliver/provide?  
(Activities)

What do we hope to  
achieve?  
What are our successes?  
(Outcomes/impact)

*What are the values that  
underpin our mahi?  
Why are we doing this?*





# Theory of Change - Key Questions



<b>Situation analysis (Context):</b>	<b>What is the problem your organisation is trying to tackle? What do we offer?</b>
<b>Target groups:</b>	<b>Who are the people your organisation can help or influence the most?</b>
<b>Impact:</b>	<b>What are the sustained or long-term changes you want to see?</b>
<b>Outcomes:</b>	<b>What shorter-term changes for target group(s) might contribute to impact?</b>
<b>Activities:</b>	<b>What are you doing/going to do?</b>
<b>Change mechanisms:</b>	<b>How will your organisation's activities cause the outcomes you want to see?</b>
<b>Sequencing:</b>	<b>In what order might outcomes and impact occur?</b>
<b>Stakeholders/Enabling factors:</b>	<b>Who &amp; what will be the supports &amp; barriers to helping achieve your desired impact?</b>

*Adapted from: Noble, J. , O'Flynn, P, Kazimirski, A (2020). Understanding impact: Using your theory of change to develop a measurement and evaluation framework. Retrieved from <https://www.thinknpc.org/resource-hub/understanding-impact/>*

**How do we know we have achieved these goals?**

**What information do we collect/ collate to evidence impact?**

## MKMO Example – One Priority Area

Kotahitanga:

Connected [Accessible, Relevant, Regular and Multi-lingual] Communications

### Ngā Whāinga Objectives

- |   |
|---|
| a) Establish a Kai Sharing Map <sup>14</sup> across Western Bay of Plenty on: <ul style="list-style-type: none"> <li>- where to find affordable food, free food, and foraging groups</li> <li>- all local food hubs, food banks, food forests, community gardens, māra kai, pātaka kai/ open pantries, community dinners</li> <li>- calendar of events</li> </ul> |
| b) Multi-lingual Kai Sharing Map booklets available across communities  |
| c) Monthly Kai Sharing updates for local newspapers, community news radio stations, supermarket billboards, libraries and other local noticeboards including multi-lingual  |
| d) Create sharing economy App (such as Fish heads App)  |

# Progress Indicators



How will we know when we've achieved what we hope for?

What will we see, hear, what will people say, what may have changed?

What do we need to watch for? Monitor / follow?

<b>Outcomes</b> (What will be achieved?)	<b>Tasks /Activities</b> (How will we do this?)	<b>Resources</b> (What we have/need to make it happen)	<b>Measures</b> (How will we know if we've achieved the outcome?)	<b>Data Source &amp; Tools</b> (Where will we look?)
<p><b>Manākitanga:</b> Healthy kai access so no one is hungry</p> <p><b>Kotahitanga:</b>            Connected            [Accessible, Relevant, Regular and Multi-lingual]            Communications</p>	<p>Maintain and develop the Kai Sharing (food initiative) Map</p>	<ul style="list-style-type: none"> <li>- Accurate, relevant Info about food activities</li> <li>- Mapping software</li> <li>- Technical input to design and develop an accessible map</li> </ul>	<p># of kai initiatives loaded on original map;</p> <p>Map is multilingual / regularly updated and in accessible format</p> <p># of new kai initiatives added</p> <p># of map views / shares</p>	<ul style="list-style-type: none"> <li>• Kai provider data sheets linked to map;</li> <li>• Website analytics</li> <li>• Feedback from community about usefulness and accessibility of the map (formal and informal)</li> </ul>

# Five Types of Information/Data for Impact

## People Data

Info about the people you are reaching/who you're working with

## Engagement Data

How people are using your services

## Feedback Data

What people think and say about your mahi

## Outcomes Data

The short term changes, benefits people get from your service

## Impact Data

The long-term difference that has resulted from what you do

# WHAT TYPE(S) OF INFORMATION DO/COULD WE COLLECT ABOUT OUR MAHI? (What's in our kete? Our Evidence)

## Info about our People?

Ko wai tātou?  
Age? Gender? Where they live/come from? How they identify themselves - hapū/iwi/ethnicity?

## Info about Engagement/ Mahi taki?

Who showed up? How often/when?  
What mahi did we do together?

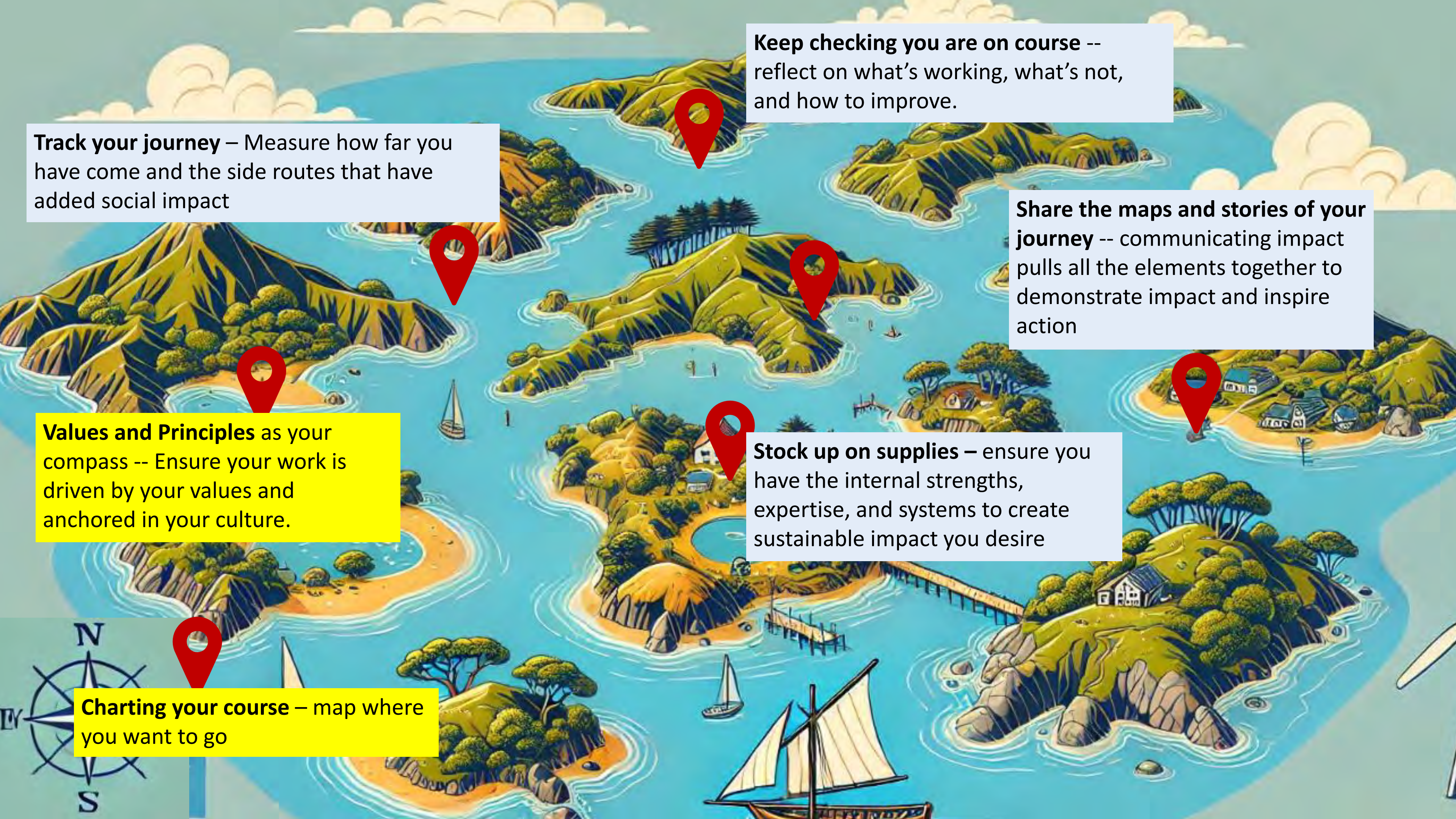
## People's Feedback?

What do people say about us & our mahi?

## Info about outcomes and impact

What is different now?  
What are our successes?

**What are the tools we use to collect this information e.g.** Contact lists?  
Registration/ Assessment forms? Event Bookings/Registrations?  
Feedback/Social media posts?



**Keep checking you are on course --** reflect on what's working, what's not, and how to improve.

**Track your journey –** Measure how far you have come and the side routes that have added social impact

**Share the maps and stories of your journey --** communicating impact pulls all the elements together to demonstrate impact and inspire action

**Values and Principles as your compass --** Ensure your work is driven by your values and anchored in your culture.

**Stock up on supplies –** ensure you have the internal strengths, expertise, and systems to create sustainable impact you desire

**Charting your course –** map where you want to go

# Reporting your Impact

## Numbers are useful but there are other TYPES of Data / Information you can use



- Pictures
- Infographics
- Service user/  
stakeholder quotes

**"My son is so much more confident and relaxed.  
Thank you [X Organisation] for helping him see the  
world open up for him."**

- Mother of a programme participant

**Think about your audience(s) and the most effective way to tell your story**



**2024**

Mana Kai Mana Ora,  
“Food Secure by 2030”

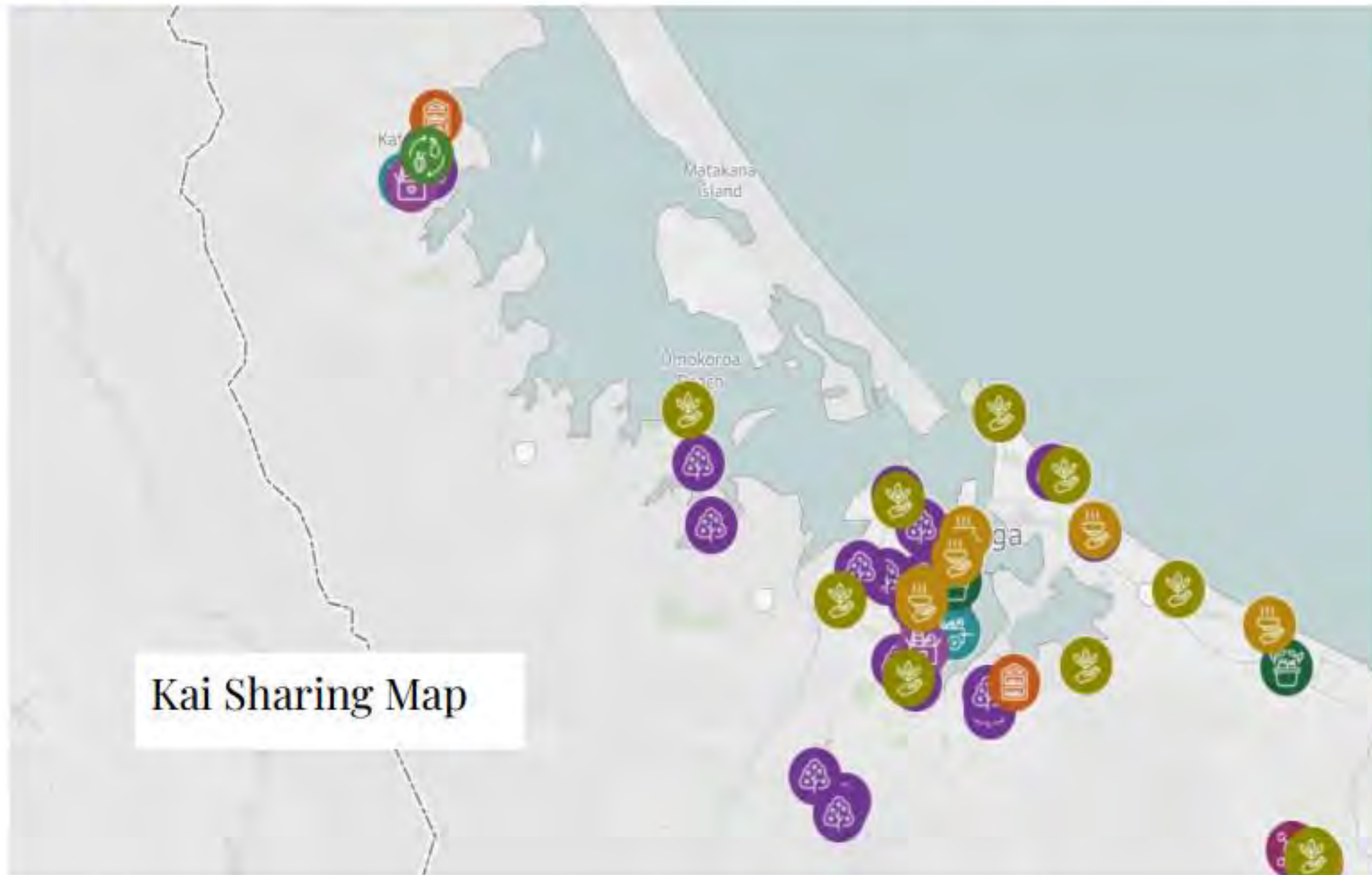


**MANA  
KAI  
MANA  
ORA**

Western Bay of Plenty  
Kai Resilience



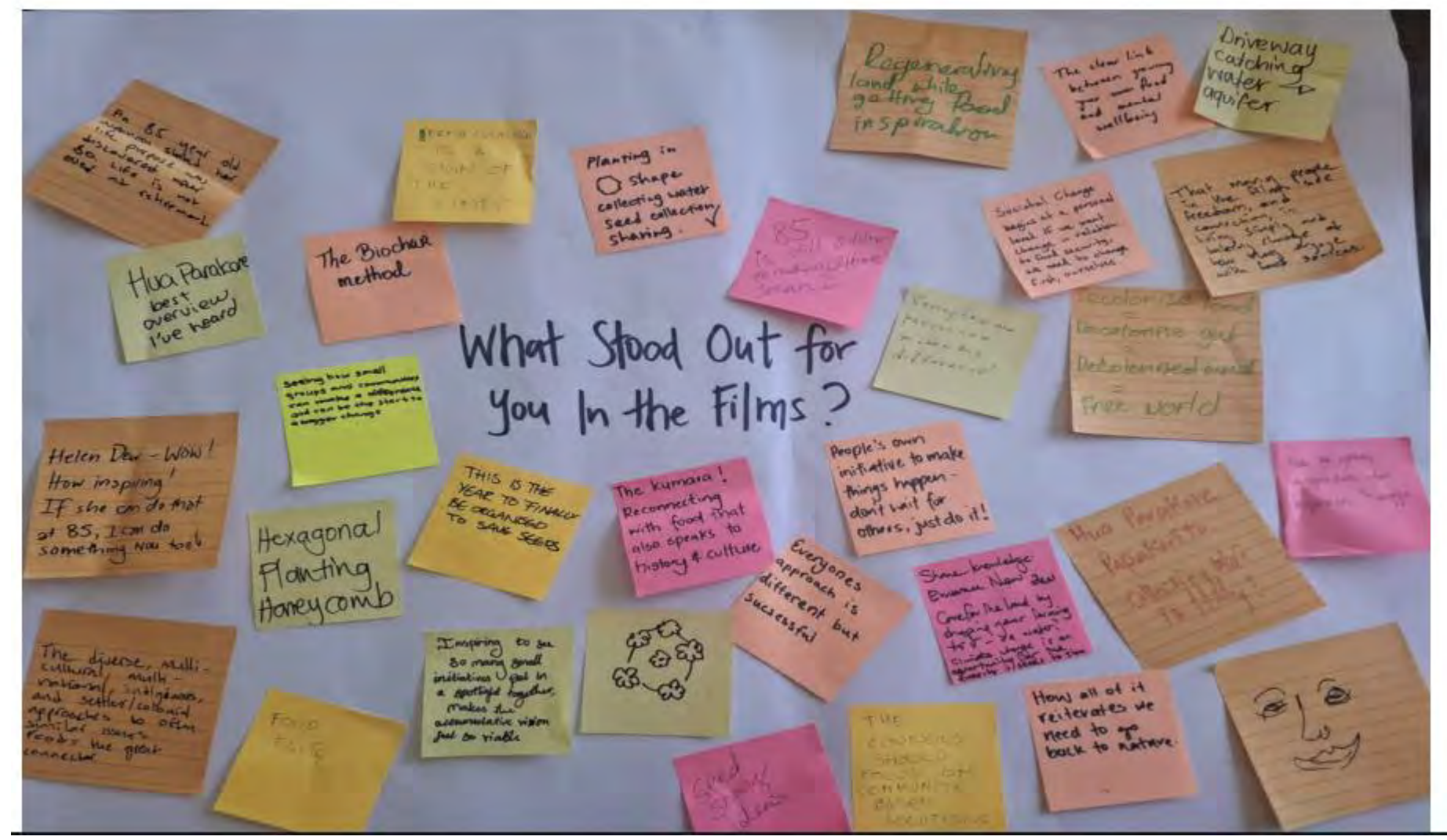
60 people attended workshops included fruit tree planting, compost, and kumara growing.



-  Community Garden
-  Community Meal
-  Crop Swap
-  Farmers Market
-  Food Bank
-  Food Rescue
-  Food and Gardening Wāi (course/training)
-  Frozen cooked meals
-  General Community Development and support
-  Maara Kai
-  Other - Lunches in schools
-  Public fruit trees
-  Pātaka Kai
-  Seed Library



# Mana Kai Mana Ora Food Sovereignty Film Festival



An 85 year old woman said her life is not about retirement.

Hua Parakore best overview I've heard

The Biochar method

Setting how small groups and communities can make a difference and can be the start to a bigger change

Helen Dew - WOW! How inspiring! If she can do that at 85, I can do something now too!

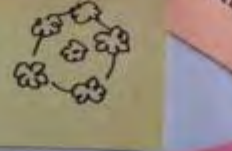
Hexagonal Planting Honeycomb

THIS IS THE YEAR TO FINALLY BE ORGANISED TO SAVE SEEDS

The kūmara! Reconnecting with food that also speaks to history & culture

The diverse, multi-cultural, multi-tribal, and settler/colonial approaches to food. For the most part, the great connection

Inspiring to see so many great initiatives that in a spirit of togetherness makes the aspirational vision just so viable



Everyone's approach is successful but

Share knowledge. Ewanza Nani! She's the lead by sharing your learning to go to the water. It's not about being the best, it's about being the first.

Hua Parakore. Kaitiaki. It's all about the people.

THE KUMARA SHOULD BE A PART OF OUR CULTURE

How all of it reiterates we need to go back to nature.

Planting in a shape collecting water seed collection sharing.

85 still getting to know the land

Everyone's approach is successful but

People's own initiative to make things happen - don't wait for others, just do it!

Reconnecting with food that also speaks to history & culture

The clear link between good food and wellbeing

That many people in the UK take their food from the supermarket and not from the land

Decolonizing our food world



Driveway catching water aquifer

Regional Kai  
Resilience Hui At  
Te Puke Gurdwara



# Social Media Promotion



MANA  
KAI  
MANA  
ORA

Edit

## Bay of Plenty Kai Resilience Network >

Public group · 316 members

316 members

Manage

Invite

You Chats Featured Reels Photos

Write something...

Anonymous post Feeling Poll

Most relevant

Sort

Amy Board  
Admin · 3d



Ngapeke Permaculture

3d

Posts

cover photo in **The Maori gardener.**  
3h · 🌐



Like Comment Send Share

314

Giggles Te Puke

manakaimanaora



34 posts 203 followers 267 following

Kai secure and Well Connected Community by 2030.  
No one is hungry. We grow our own kai system. Ngā Whaingā, Western Bay of Plenty.  
[www.manakaimanaora.nz](http://www.manakaimanaora.nz) and 1 more

Professional dashboard  
2K views in the last 30 days

2k views

Edit profile

Share profile



Home Search Add Post Reels Profile

# In Conclusion

- Demonstrating your social impact is not just about having an SROI – it is about looking wider at the ways you contribute to positive change in your communities, collecting relevant information and reporting on this
- There are steps we can all take to track our impact, and collectively, this can influence the system and accepted approaches
- No one expects you to be an expert on evaluation, but you are an expert in your own work and your community. **BUT – do ask for help when you need it**
- A resource is on its way to support you (watch this space!)– it will provide lots of simple explanations, tools, tricks and examples for measuring and reporting on social impact
- Efforts to share your impact is not a ‘nice to have’, it is critical
- Sharing your impact is not just for funders - It tells your story to stakeholders, board, community....the world!

# NGĀ MIHI

Liz Flaherty, Community Insights Manager  
e: [lizflaherty@socialink.org.nz](mailto:lizflaherty@socialink.org.nz)  
w: <https://www.communityinsights.org.nz/>

Donna Provoost, Director  
e: [donna.provoost@powerdigm.org.nz](mailto:donna.provoost@powerdigm.org.nz)  
w: <https://www.powerdigm.org.nz/>