

## Leadership in Aotearoa from a Pacific context

Inspiring Communities Hapori, Tauranga 5<sup>th</sup> March 2025

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#### Learning by Doing

Pioneering the Regions and Pacific Leadership –

Honouring our pioneers

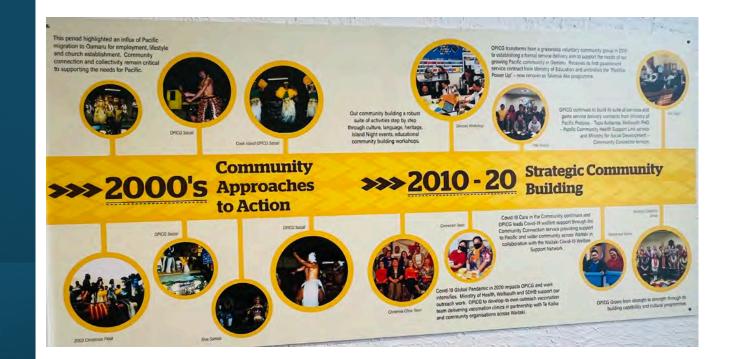






#### Learning by Doing

Community
Approaches to
Action, Pacific
led







## Building community capability – Talanoa Ako story











Leading the change we need to see



#### **CASE STUDY 1: MELE AND**

#### **FAMILY**

Social return on investment

Providing wraparound support in a timely organised manner

\$1:3020

Career Pathway Case Management achievements Tupu/Career Pathway

Mele commences second degree -Mele registers for our case Bachelor of Nursing, presently management support, enrols with employed at Oamaru Hospital, **Bachelor of Applied Management** aspires towards leadership role in course in 2021 and graduates in 2023 Nursing. 2022.

Building capability by employing and growing our locals and supporting their career development

Employed as a Health Navigator for OPICG/OPIT

Mele is employed and also studies towards her Level 4 certification.

2022

Social return on investment

\$1:\$8000 Social return on investment almost completed two degrees, Mele has approx 30 years

working life potential to add

value in a sector where we

have a healthcare resource

shortage

2018

Talanoa Ako Programme Outreach

Mele and family register and attend OPICG/OPIT Talanoa Ako, MOE funded programme for 18 weeks

**OPIT Programme outreach** impact -we know when we help educate our mothers it lifts the family educational aspirations

Social return on investment \$1:\$38 \$7:\$266

2021

Study Support Hub

Mele registers with our Study Support Hub for 1:1 support.

> Social return on investment \$1:\$125

Bespoke programmes driven by the needs of our community

2022

Tu'u Malohi

Mele's teenager children register and attend Tulu Malohi programme for 11 weeks

Social return on investment \$1:\$106

2 children = \$212

Reducing child and youth offending, supporting educational needs including engagement and attendance 2024





# Leadership themes through doing



\*Feel the fear and do it anyway and embrace – Best way to curb Imposter syndrome

\*Leader through our values – Pacific way of doing, being, seeing, Positioning ourselves in Aotearoa

\*Agitate and lead with humility

\*3 I's and 3 gen impact – Practitioner experience

\*Village network









### Closing

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