

Ngā Mātāpono – CLD Principles

1. Grow from shared local visions

- Learn about tāngata whenua, their history, aspirations and relationships with Te Tiriti.
- Understand who was in this place, who is in this place and who will be in this place.
- Build plans with those who live, work, care, play, invest in or whakapapa to a place.
- Through right relationships, invite mana whenua to help shape the community vision.
- Tailor-make solutions that reflect local ambitions, goals and contexts.
- Grow a shared sense of optimism and collective ownership of the future.

**Mā mua ka kite a muri,
mā muri ka ora a mua**
– those who lead give
sight to those who follow;
those who follow give life
to those who lead

2. Build from strengths

- Everyone has a contribution to make.
- Value residents as 'experts' in their place.
- Proactively involve people who are frequently ignored.
- Recognise the strengths tāngata whenua bring and build respectful relationships.
- Recognise the strengths of hapū and mana whenua and how they may support community-led change.
- Value community assets. Use what you've got to help get what you want.

He kai kei aku ringa
– there is food at the end
of my hands

3. Work with diverse people and sectors

- Foster connections between groups who don't usually work together.
- Support the aspirations of local whānau, hapū and iwi.
- Build respectful relationships with local whānau, hapū and iwi, affirm and resource tino rangatiratanga.
- Ensure residents are actively involved in all aspects.
- Build relationships between neighbours.
- Encourage networking between community-led initiatives locally, regionally and nationally.

**Mā whero, mā pango,
ka oti te mahi**
– by red and by black the
work will be completed

4. Grow collaborative local leadership

- Seek leadership from across the community – everyone is a potential leader.
- Value different cultural approaches to leadership including Te Ao Māori-led models.
- Value different cultural approaches to leadership.
- Support local people who are doing things and connect them to others to grow their effectiveness.
- Invest in developing skills and capacity of local leaders.
- Celebrate local leaders and community achievements.

**Ehara taku toa he toa
takitahi, engari taku
toa he toa takitini**
– success comes from
the strength of the
collective and not of the
lone individual

5. Learn by doing

- Plan and work adaptively.
- Build in time for structured reflection to understand what's working and what's not.
- Use data and insights to measure impact. Document and share progress widely.
- Consider data sovereignty and decolonised methodologies. Remember to measure the quality of relationships and how you are working, not just what is being done.
- Embrace small steps that contribute to transformational change.
- Use local practice-informed evidence to support system changes locally and nationally.

**I orea te tuatara ka
patu ki waho**
– a problem is solved
by continuing to find
solutions